

## PUBLIC STATEMENT

While conducting our services, maintaining a high level of safety is our priority. In order to achieve the highest safety standards, we ask and encourage everyone, both the airport users and employees, as well as any other individuals, to report any hazards, security deficiencies or any other unsafe circumstance that could (may) affect the safe conduct of air traffic operations.

Not anyone that decides to report critical information regarding safety will be subject to punishment by the airport operator except when these events or actions include:

- Wilful misconduct;
- Gross negligence, failure of professional responsibility;
- Criminal offense and/or
- Use of alcohol or other illicit substances.

In this way, we are setting up a system of trust while providing security-relevant information, including the confidentiality of their identity. In safety management system, it only matters what has happened and not which person reported the information.

At the same time, we encourage everyone to offer suggestions through our reporting system that would help us to improve our safety procedures, protocols and policies and thus contribute to a higher level of safety at our airport.

In carrying out the non-punitive reporting policy, DRI Investment Management, d. o. o., as the manager of the Maribor Edvard Rusjan Airport fully complies with "just culture" and Regulation (EU) No. 376/2014 and related legislation.

Tadej Veber, univ. dipl. inž. arh. Management Member

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